## Travel expenses <br> 2017



## TRAVEL EXPENSES

A business trip (external activity for professional reasons) exists, if the employee is working

- for professional reasons,
- temporarily,
- outside of his home and his centre of professional activity and
- not at the initial workplace


## The initial workplace replaces the regular place of work.

Since 2014, an employee has a maximum of one initial workplace per employment relationship, however, by way of derogation from the previous regulation, it may also be with a customer.

In principle, the initial workplace may be contractually defined. However, a negative allocation, i.e. the simple information that there is no initial workplace, may not be possible. Either an initial workplace does exist and has been defined or the external circumstances indicate that there is none, for example, assignments as a sales representative or an engineer with constantly changing customer visits.

The following diagram indicates, whether an initial workplace may or may not exist.

## 1. Spatial requirement: Stationary facility


2. Permanent assignment to a stationary facility?

Permanent: Is the employee supposed to work there

- open-end or
- for the duration of his employment relationship or
- for longer than 48 months?


3. Has the employer defined the workplace based on its right to specify provisions?

Through:

- employment contract or employment law provisions
- agreements and instructions?

Employment law provisions take priority


## 3a. Only if such an employment law assignment is missing or cannot be determined:

Duration of the activity: is the employee working

- typically on every working day
- 2 full working days per working week or
- at least $1 / 3$ of the arranged working time in the facility?

Yes


## 4. Limitation to a maximum of one first workplace

If several work locations fulfil the requirements for an initial workplace, the following order applies:

- the concrete specification of the employer takes priority (for example: "the first workplace is situated in ...")
- if missing or unclear, the stationary facility, which is closest to home, is deemed to be the first workplace.


## Transport costs

All journeys due to professional external activity, which do not take place between home and the initial workplace, will be considered travel expenses.

Amount of the expenses:

- actual expenses for transportation,
- fare including surcharges for public transport

When using own vehicle:

- Kilometre rate from annual total costs (individual proof),
- kilometre allowance:

| Vehicle | Kilometre rate <br> (EUR per km ) |
| :--- | :---: |
| Car | 0.30 |
| Other motorised vehicles | 0.20 |

In addition to kilometre rates, extraordinary expenses (e.g. accident, theft, technical wear) must to be taken into account. The principles of the initial workplace must also be observed for calculating the non-cash benefit of company cars. However, a differentiation must be made according to the frequency of the visits to the initial workplace. If visited frequently, the factor of $0.03 \%$ is used for the distance between home and initial workplace, when it comes to taxation. If the amount remains below 15 visits per month, taxation with the $0.002 \%$ rule may possibly be expedient. If a company vehicle is only borrowed, e.g. for relocation, the $0.001 \%$ rule applies.

## Additional meal expenses

Since 2014, only two rates have applied for additional meal expenses, which the employer can compensate or the employee can offset as professional expenses.

| Duration | per calendar day lump-sum amount in EUR |
| :--- | :---: |
| One-day business trip with an absence of MORE than 8 hours | 12.00 |
| Several days' business trip with overnight accommodation, <br> if the employee is absent for a full 24 hours | 24.00 |

Arrival and departure day for several days' business trip: EUR 12, regardless of the duration of absence. The requirement is that the employee stays overnight outside of his home on this particular day, a subsequent day or a prior day.

Note: For several days' business trips with overnight accommodation, the employer may waive the recording of actual absence times in the future, if it can be certain that overnight accommodation existed. For the day of arrival and departure of a multi-day business trip with overnight accommodation, the duration of absence is irrelevant. For a one-day business trip, it is sufficient if a duration of absence of more than eight hours is ensured.

Night rule: Anyone who is travelling for business purposes after midnight on a calendar day and does not stay overnight, is entitled to receive a meal allowance for tax purposes of EUR 12 for the calendar day on which he is mainly travelling.

Three-month time limit: The tax-exempt compensation of additional meal expenses is limited to the first three months at the same place of work. An interruption of four weeks enables a new three-month time limit to start. The reasons for the interruption - sickness, leave or operational approaches - have been irrelevant since 2014.

Business trips abroad: The corresponding categories applies to business trips abroad.

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 -BStBI I 2015 Page 1058 - in bold font)

| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | for a <br> duration of <br> absence <br> of <br> at least <br> 24 hours <br> per <br> calendar day | for the day of <br> arrival and <br> departure <br> and for <br> a duration <br> of <br> absence <br> of more than <br> 8 hours per <br> calendar day |  |
|  | $€$ | $€$ | $€$ |
| Afghanistan | 30 | 20 | 95 |
| Egypt | 40 | 27 | 113 |
| Ethiopia | 27 | 18 | 86 |
| Equatorial Guinea | 36 | 24 | 166 |
| Albania | 29 | 20 | 113 |
| Algeria | 51 | 34 | 173 |
| Andorra | 34 | 23 | 45 |
| Angola | 77 | 52 | 265 |
| Antigua and Barbuda | 53 | 36 | 117 |
| Argentina | 34 | 23 | 144 |
| Armenia | 23 | 16 | 63 |
| Azerbaijan | 30 | 20 | 72 |
| Australia |  |  |  |
| - Canberra | 58 | 39 | 158 |
| - Sydney | 59 | 40 | 186 |
| - rest | 56 | 37 | 133 |
| Bahrain | 45 | 30 | 180 |
| Bangladesh | 30 | 20 | 111 |
| Barbados | 58 | 39 | 179 |
| Belgium | 41 | 28 | 135 |
| Benin | 40 | 27 | 101 |
| Bolivia | 30 | 20 | 93 |
| Bosnia and Herzegovina | 18 | 12 | 73 |
| Botswana | 40 | 27 | 102 |
| Brazil |  |  |  |
| - Brasilia | 53 | 36 | 160 |
| - Rio de Janeiro | 47 | 32 | 145 |
| - Sao Paulo | 53 | 36 | 120 |
| - rest | 54 | 36 | 110 |
| Brunei | 48 | 32 | 106 |
| Bulgaria | 22 | 15 | 90 |
| Burkina Faso | 44 | 29 | 84 |
| Burundi | 47 | 32 | 98 |
| Chile | 40 | 27 | 130 |
| China |  |  |  |
| - Chengdu | 35 | 24 | 105 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 - BStBI I 2015 Page 1058 - in bold font)

| Country | Lump-sum <br> for additi <br> expe <br> for a <br> duration of <br> absence <br> of <br> at least <br> 24 hours <br> per <br> calendar day | $m$ amounts ional meal enses <br> for the day of arrival and departure and for a duration of absence of more than 8 hours per calendar day | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | $€$ | $€$ | $€$ |
| - Hong Kong | 74 | 49 | 145 |
| - Canton | 40 | 27 | 113 |
| - Beijing | 46 | 31 | 142 |
| - Shanghai | 50 | 33 | 128 |
| - rest | 50 | 33 | 78 |
| Costa Rica | 46 | 31 | 93 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 - BStBI I 2015 Page 1058 - in bold font)

| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommoda tion expenses |
| :---: | :---: | :---: | :---: |
|  | for a <br> duration of <br> absence <br> of <br> at least <br> 24 hours <br> per <br> calendar day | for the day of arrival and departure and for a duration of absence of more than 8 hours per calendar day |  |
|  | $€$ | $€$ | $€$ |
| Côte d'Ivoire | 51 | 34 | 146 |
| Denmark | 60 | 40 | 150 |
| Dominica | 40 | 27 | 94 |
| Dominican Republic | 40 | 27 | 71 |
| Djibouti | 48 | 32 | 160 |
| Ecuador | 44 | 29 | 97 |
| El Salvador | 44 | 29 | 119 |
| Eritrea | 46 | 31 | 81 |
| Estonia | 27 | 18 | 71 |
| Fiji | 34 | 23 | 69 |
| Finland | 39 | 26 | 136 |
| France |  |  |  |
| - Lyon | 53 | 36 | 83 |
| - Marseilles | 51 | 34 | 86 |
| - $\quad$ Paris and the Departments 92,93 and 94 | 58 | 39 | 135 |
| - Strasbourg | 48 | 32 | 89 |
| - rest | 44 | 29 | 81 |
| Gabon | 62 | 41 | 278 |
| Gambia | 30 | 20 | 125 |
| Georgia | 30 | 20 | 80 |
| Ghana | 46 | 31 | 174 |
| Grenada | 51 | 34 | 121 |
| Greece |  |  |  |
| - Athens | 46 | 31 | 132 |
| - rest | 36 | 24 | 89 |
| Guatemala | 28 | 19 | 96 |
| Guinea | 38 | 25 | 110 |
| Guinea-Bissau | 24 | 16 | 86 |
| Guyana | 41 | 28 | 81 |
| Haiti | 50 | 33 | 111 |
| Honduras | 48 | 32 | 101 |
| India |  |  |  |
| - Chennai | 34 | 23 | 87 |
| - Kolkata | 41 | 28 | 117 |
| - Mumbai | 32 | 21 | 125 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 - BStBII 2015 Page 1058 - in bold font)

| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | for a duration of absence of at least 24 hours per calendar day | for the day of <br> arrival and <br> departure <br> and for <br> a duration <br> of <br> absence <br> of more than <br> 8 hours per <br> calendar day |  |
|  | $€$ | $€$ | $€$ |
| - New Delhi | 50 | 33 | 144 |
| - rest | 36 | 24 | 145 |
| Indonesia | 38 | 25 | 130 |
| Iran | 28 | 19 | 84 |
| Ireland | 44 | 29 | 92 |
| Iceland | 47 | 32 | 108 |
| Israel | 56 | 37 | 191 |
| Italy |  |  |  |
| - Milan | 39 | 26 | 156 |
| - Rome | 52 | 35 | 160 |
| - rest | 34 | 23 | 126 |
| Jamaica | 54 | 36 | 135 |
| Japan |  |  |  |
| - Tokyo | 53 | 36 | 153 |
| - rest | 51 | 34 | 156 |
| Yemen | 24 | 16 | 95 |
| Jordan | 46 | 31 | 126 |
| Cambodia | 39 | 26 | 94 |
| Cameroon | 50 | 33 | 180 |
| Canada |  |  |  |
| - Ottawa | 35 | 24 | 110 |
| - Toronto | 52 | 35 | 142 |
| - Vancouver | 48 | 32 | 106 |
| - rest | 44 | 29 | 111 |
| Cape Verde | 30 | 20 | 105 |
| Kazakhstan | 39 | 26 | 109 |
| Qatar | 56 | 37 | 170 |
| Kenya | 42 | 28 | 223 |
| Kyrgyzstan | 29 | 20 | 91 |
| Columbia | 41 | 28 | 126 |
| Congo, Republic | 50 | 33 | 200 |
| Congo, Democratic Republic | 68 | 45 | 171 |
| Korea, People’s Democratic Republic | 39 | 26 | 132 |
| Korea, Republic | 58 | 39 | 112 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 -BStBII 2015 Page 1058 -in bold font)

| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | for a <br> duration of <br> absence <br> of <br> at least <br> 24 hours <br> per <br> calendar day | for the day of <br> arrival and <br> departure <br> and for <br> a duration <br> of <br> absence <br> of more than <br> 8 hours per <br> calendar day$\|$ |  |
|  | $€$ | $€$ | $€$ |
| Kosovo | 23 | 16 | 57 |
| Croatia | 28 | 19 | 75 |
| Cuba | 50 | 33 | 85 |
| Kuwait | 42 | 28 | 185 |
| Laos | 33 | 22 | 67 |
| Lesotho | 24 | 16 | 103 |
| Latvia | 30 | 20 | 80 |
| Lebanon | 44 | 29 | 120 |
| Libya | 45 | 30 | 100 |
| Liechtenstein | 53 | 36 | 180 |
| Lithuania | 24 | 16 | 68 |
| Luxembourg | 47 | 32 | 102 |
| Madagascar | 38 | 25 | 83 |
| Malawi | 47 | 32 | 123 |
| Malaysia | 34 | 23 | 88 |
| Maldives | 38 | 25 | 93 |
| Mali | 41 | 28 | 122 |
| Malta | 45 | 30 | 112 |
| Morocco | 42 | 28 | 129 |
| Marshall Islands | 63 | 42 | 70 |
| Mauritania | 39 | 26 | 105 |
| Mauritius | 48 | 32 | 140 |
| Macedonia | 24 | 16 | 95 |
| Mexico | 41 | 28 | 141 |
| Micronesia | 56 | 37 | 74 |
| Moldavia, Republic | 24 | 16 | 88 |
| Monaco | 42 | 28 | 180 |
| Mongolia | 29 | 20 | 84 |
| Montenegro | 29 | 20 | 94 |
| Mozambique | 42 | 28 | 147 |
| Myanmar | 35 | 24 | 155 |
| Namibia | 23 | 16 | 77 |
| Nepal | 28 | 19 | 86 |
| New Zealand | 47 | 32 | 98 |
| Nicaragua | 36 | 24 | 81 |
| Netherlands | 46 | 31 | 119 |
| Niger | 36 | 24 | 70 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 - BStBI I 2015 Page 1058 - in bold font)

| Country | Lump-sum <br> for additio <br> expe  <br> for a  <br> duration of  <br> absence  <br> of  <br> at least  <br> 24 hours  <br> per  <br> calendar day  <br> 1  | m amounts ional meal enses <br> for the day of arrival and departure and for a duration of absence of more than 8 hours per calendar day | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | € | € | € |
| Nigeria | 63 | 42 | 255 |
| Norway | 64 | 43 | 182 |
| Austria | 36 | 24 | 104 |
| Oman | 60 | 40 | 200 |
|  |  |  |  |
| - Islamabad | 30 | 20 | 165 |
| - rest | 27 | 18 | 68 |
| Palau | 51 | 34 | 166 |
| Panama | 39 | 26 | 111 |
| Papua New Guinea | 60 | 40 | 234 |
| Paraguay | 36 | 24 | 61 |
| Peru | 30 | 20 | 93 |
| Philippines | 30 | 20 | 107 |
| Poland |  |  |  |
| - Wroclaw | 33 | 22 | 92 |
| - Gdansk | 29 | 20 | 77 |
| - Krakow | 28 | 19 | 88 |
| - Warsaw | 30 | 20 | 105 |
| - rest | 27 | 18 | 50 |
| Portugal | 36 | 24 | 92 |
| Rwanda | 46 | 31 | 141 |
| Romania |  |  |  |
| - Bucharest | 32 | 21 | 100 |
| - rest | 26 | 17 | 62 |
| Russian Federation |  |  |  |
| - Jekatarinenburg | 28 | 19 | 84 |
| - Moscow | 30 | 20 | 110 |
| - St. Petersburg | 26 | 17 | 114 |
| - rest | 24 | 16 | 58 |
| Zamia | 36 | 24 | 130 |
| Samoa | 29 | 20 | 85 |
| San Marino | 34 | 23 | 75 |
| São Tomé - Príncipe | 47 | 32 | 80 |
| Saudi Arabia |  |  |  |
| - Jeddah | 38 | 25 | 234 |
| - Riyadh | 48 | 32 | 179 |

Overview of the lump-sum amounts applicable from 1 January 2017 for additional meal expenses and overnight accommodation expenses abroad
(Changes compared to 1 January 2016 - BStBII 2015 Page 1058 - in bold font)

| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | for a <br> duration of <br> absence <br> of <br> at least <br> 24 hours <br> per <br> calendar day | for the day of <br> arrival and <br> departure <br> and for <br> a duration <br> of <br> absence <br> of more than <br> 8 hours per <br> calendar day |  |
|  | $€$ | $€$ | $€$ |
| - rest | 48 | 32 | 80 |
| Sweden | 50 | 33 | 168 |
| Switzerland |  |  |  |
| - Geneva | 64 | 43 | 195 |
| - rest | 62 | 41 | 169 |
| Senegal | 45 | 30 | 128 |
| Serbia | 20 | 13 | 74 |
| Sierra Leone | 39 | 26 | 82 |
| Zimbabwe | 45 | 30 | 103 |
| Singapore | 53 | 36 | 188 |
| Slovak Republic | 24 | 16 | 85 |
| Slovenia | 33 | 22 | 95 |
| Spain |  |  |  |
| - Barcelona | 32 | 21 | 118 |
| - Canary Islands | 32 | 21 | 98 |
| - Madrid | 41 | 28 | 113 |
| - Palma de Mallorca | 32 | 21 | 110 |
| - rest | 29 | 20 | 88 |
| Sri Lanka | 40 | 27 | 118 |
| St. Kitts and Nevis | 45 | 30 | 99 |
| St. Lucia | 54 | 36 | 129 |
| St. Vincent and the Grenadines | 52 | 35 | 121 |
| Sudan | 35 | 24 | 115 |
| South Africa |  |  |  |
| - Cape Town | 27 | 18 | 112 |
| - Johannesburg | 29 | 20 | 124 |
| - rest | 22 | 15 | 94 |
| South Sudan | 34 | 23 | 150 |
| Surinam | 41 | 28 | 108 |
| Syria | 38 | 25 | 140 |
| Tajikistan | 26 | 17 | 67 |
| Taiwan | 51 | 34 | 126 |
| Tanzania | 47 | 32 | 201 |
| Thailand | 32 | 21 | 118 |
| Togo | 35 | 24 | 108 |
| Tonga | 32 | 21 | 36 |

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| Country | Lump-sum <br> for additi <br> expe  <br> for a  <br> duration of  <br> absence  <br> of  <br> at least  <br> 24 hours  <br> per  <br> calendar day  | $m$ amounts <br> ional meal <br> enses <br> for the day of <br> arrival and <br> departure and for <br> a duration of <br> absence of more than 8 hours per calendar day | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | € | $€$ | $€$ |
| Trinidad and Tobago | 54 | 36 | 164 |
| Chad | 47 | 32 | 151 |
| Czech Republic | 35 | 24 | 94 |
| Turkey |  |  |  |
| - Istanbul | 35 | 24 | 104 |
| - Izmir | 42 | 28 | 80 |
| - rest | 40 | 27 | 78 |
| Tunisia | 33 | 22 | 80 |
| Turkmenistan | 33 | 22 | 108 |
| Uganda | 35 | 24 | 129 |
| Ukraine | 32 | 21 | 98 |
| Hungary | 22 | 15 | 63 |
| Uruguay | 44 | 29 | 109 |
| Uzbekistan | 34 | 23 | 123 |
| Vatican City | 52 | 35 | 160 |
| Venezuela | 48 | 32 | 207 |
| United Arab Emirates | 45 | 30 | 155 |

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| Country | Lump-sum amounts for additional meal expenses |  | Lump-sum amount for overnight accommodation expenses |
| :---: | :---: | :---: | :---: |
|  | for a duration of absence of at least 24 hours per calendar day | for the day of <br> arrival and <br> departure <br> and for <br> a duration <br> of <br> absence <br> of more than <br> 8 hours per <br> calendar day |  |
|  | $€$ | $€$ | $€$ |
| United States of America (USA) |  |  |  |
| - Atlanta | 62 | 41 | 175 |
| - Boston | 58 | 39 | 265 |
| - Chicago | 54 | 36 | 209 |
| - Houston | 63 | 42 | 138 |
| - Los Angeles | 56 | 37 | 274 |
| - Miami | 64 | 43 | 151 |
| - New York City | 58 | 39 | 282 |
| - San Francisco | 51 | 34 | 314 |
| - Washington, D. C. | 62 | 41 | 276 |
| - rest | 51 | 34 | 138 |
| United Kingdom of Great Britain and Northern Ireland |  |  |  |
| - London | 62 | 41 | 224 |
| - rest | 45 | 30 | 115 |
| Vietnam | 38 | 25 | 86 |
| Belarus | 27 | 18 | 109 |
| Central African Republic | 46 | 31 | 74 |
| Cyprus | 45 | 30 | 116 |

## Meal provision for employees

| ... for own business interest | $\ldots$ for external activities | $\ldots$ for a reward |
| :--- | :--- | :--- |
| - Company event <br> - Business meal <br> - Entertainment (e.g. customers, <br> in the Group ...) | Meals from the employer or third party. <br> The tax-exempt meal provision is only <br> possible, if it involves a so-called <br> "customary" meal, i.e. it does not exceed <br> the value of EUR 60 per person. | Meals provided as consideration for <br> work performance must be applied at <br> the actual value, e.g. if an employee <br> is permitted to go to an expensive <br> restaurant for good work <br> performance. |
| No non-cash benefit is incurred. | Reduction of the additional meal <br> expenses for breakfast by EUR 4.80 <br> lunch/dinner by EUR 9.60 each. | The exemption limit of EUR 44 is <br> applicable, but may not be exceeded <br> and may not be utilised in a different <br> way; otherwise a taxable non-cash <br> benefit is created. |

Practical tip: "Meals" on flights, such as crisps or biscuits, do not count as meals in the fiscal sense and do not reduce the meal allowances.

## Granting of meals for external activities

The employee is provided with meals by the employer or third party on his external activity.

| Employee has a meal himself and the employer reimburses the expenses | Meal arranged by employer or third party | External activity with overnight accommodation |
| :---: | :---: | :---: |
| Reimbursement only remains tax-exempt within the scope of the known limits, i.e. for one-day absence: <br> EUR 12 for more than 8 hours of absence. <br> For several days' absence: <br> EUR 12 for the day of arrival and departure, EUR 24 for at least 24 hours of absence | - Full cost assumption by employer is permitted. <br> - NO non-cash benefit with the benefit-in-kind can be applied any more. <br> - With additional compensation for additional meal expenses the reduction for breakfast is EUR 4.80, for lunch/dinner EUR 9.60 each | principle: the pure overnight accommodation expenses are reimbursable. <br> Expenses for breakfast = meal must be reduced. <br> For meals, the previous column also applies |
| Additional reimbursements in the amount of EUR 12 / EUR 24 can be taxed at $25 \%$ on a lump-sum basis. | Professional reasons in the interest of the employer. <br> - Employer has promised the employee the coverage of the costs under employment law. <br> - Invoice is issued in the employer's name. | Covered by the employer $=$ Costs for breakfast for additional meal expenses must be reduced by EUR 4.80. |

## Overnight accommodation expenses

Business-related overnight accommodation expenses may only continue to be reimbursed unreservedly for 48 months. Thereafter, only a maximum of EUR 1,000 per month will be reimbursed on a tax-exempt basis.
The allowance of EUR 20, each employee may claim without proof, remains unchanged.

## By the way:

Flights: the country can be considered attained when the flight has landed. until then, the lump-sum amount of the country of departure applies. Flights over 2 days:

- On the interim days, the lump-sum amount for Austria applies.
- With a stopover, the lump-sum amount is only relevant for overnight accommodation.

With the aid of a travel expense policy, many things can be reduced, for example, the lapse of claims for additional meal expenses for training courses booked by the employer with meals. Travel expense forms, which already calculate the absence, can also lead to a significant reduction of errors in processing the travel expenses. Contact us, we will be pleased to provide you with templates.

