

Global
**Annual report
2025**



People, values and innovation

Shaping sustainable growth for the future



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Strength and global vision



Mario Alonso

Chairman of
Auren International

Throughout 2025, Auren International has continued to move firmly forwards with the process of consolidating itself as a global firm. We now have over 2,500 professionals and have expanded our footprint with new offices in Germany, Colombia and Portugal, bringing our total to 65 offices and further strengthening our international coverage.

In addition to our growth, this financial year has been particularly significant due to the reinforcement of our structures and shared standards. Notable progress has been made in quality control and in the co-ordination between different teams across different countries. This has enabled us to support increasingly demanding clients, with ever-increasing international needs, on a greater scale.

In parallel, we have continued to promote more consistent communication, in line with the development stage the firm is currently undergoing. The launch of the new corporate website and the commencement of our SEO positioning project reflect our intention to project a clear, modern and consistent image of Auren on an international level.



2,500
PROFESSIONALS



65
OFFICES

We share the same vision: to build a solid, sustainable, and future-ready firm.

This year has also been marked by a renewed affirmation of the values that underpin our understanding of the profession. The launch of the Umanius project, instigated by the Auren Foundation and conceived with an international outlook, naturally reinforces our humanistic identity. Within a global context shaped by technological transformation and increasing complexity, we are able to reaffirm our belief that people should remain at the heart of all professional and business activity.

Our international scale is now structured around two complementary frameworks. On the one hand, Auren, with a direct well-established presence in the countries where operate, and, on the other, Antea, the international alliance of independent firms that we promote and lead, enabling us to offer global

coverage while preserving proximity, local insight and a way of working based on trust and collaboration.

All of these advances follow a single vision: to build a robust, sustainable and future-ready firm capable of adapting to changes within its environment, integrating technology responsibly and continuing to offer our professionals genuine development, training and growth opportunities, without losing our essence.

Auren is now a stronger, more cohesive international firm, with a greater awareness of its role. A shared project that looks to the future without renouncing the values that have defined our path from the outset.

Guided by our core values

Experience, Integrity and Sustainability

We believe that professional services can be delivered with awareness, humanity and commitment.

We are known for our approachability, professionalism, adaptability and entrepreneurial spirit. We are entrepreneurs serving entrepreneurs, always focusing on helping you achieve success.



Our purpose, vision and mission

Honesty, transparency and caring for people are essential to our culture.

> Purpose

Through our knowledge, passion and values, we contribute to a sustainable development of individuals, organisations and society as a whole.

> Vision

To be an international professional service firm with a people-focused culture recognised as the best partner for companies.

> Mission

To provide innovative one-stop business solutions that create value for our clients.

We are committed to supporting our people in order to help them achieve their personal goals and ensure their wellbeing.

1 PROXIMITY

We work closely with our clients and maintain a strong connection with them. We are committed to being proactive in our approach. Our hallmark is flexibility and constant availability.

2 QUALITY

Our excellence is ensured by the experience and expertise of our professionals, along with an attitude of active listening and effective work methods.

3 INNOVATION

Our business model, centred around constant growth, ensures innovation in the delivery of our services in order to meet all your project needs. We know that the world is in a state of constant change, and we adapt to this.

4 BUSINESS SPIRIT

We are entrepreneurs serving entrepreneurs. We assist a diverse range of clients. With teams specialising in different sectors and types of organisations, we approach each challenge from a multidisciplinary perspective.

5 PROFESSIONAL ETHICS

All our actions are based on objectivity, transparency and confidentiality. Our code of conduct represents a commitment and a guarantee of the honesty that underpins our culture.

6 TAILORED SOLUTIONS

We provide you with differentiating value by offering personalised solutions that optimise your operations and promote sustainable growth.

Committed to a responsible future

At Auren, corporate social responsibility and sustainable business practices define the way we think, act and grow as an organisation. Our commitment goes well beyond environmental considerations; we are equally focused on creating an inclusive and supportive working environment where people feel respected, valued and encouraged so as to realise their full potential. We actively promote diversity and inclusion, supporting women in leadership roles and advocating for equal rights and opportunities for the LGBTQ+ community. We believe that inclusive workplaces foster stronger engagement, better decision-making and long-term organisational strength.

Our sustainability strategy is closely aligned with the United Nations' 17 Sustainable Development Goals, reflecting our determination to contribute to poverty reduction, environmental protection and the promotion of peace and shared prosperity. As a multinational organisation, we are fully aware that our activities and decisions have an impact across different countries and communities. For this reason, we approach our role with a strong sense of responsibility, developing initiatives that reduce

waste, lower our environmental footprint and support social and economic progress in every country where we operate.

Integrity, sustainability and inclusion are core principles that are embedded in Auren's culture and are behind our day-to-day decisions. We are committed to the highest standards of transparency and ethical conduct, ensuring that our work creates genuine lasting value for our clients, partners and employees. We firmly believe that business success and positive social impact reinforce one another and should progress together.

We assess our performance not only through financial results, but also through the meaningful impact we generate for people and communities. By investing in the professional development of our teams, contributing to the wellbeing and prosperity of the communities around us and supporting our clients in achieving their objectives responsibly, we continue to work towards a more equitable and sustainable future.

Placing people at the centre of our strategy allows us to demonstrate that sustainable growth and social responsibility can progress side by side.

*We grow with integrity,
inclusion and social
commitment.*



Within this context, we are pleased to present Umanius, a publication produced by the Auren Foundation which, in line with its founding purpose, offers a concise exploration of key issues surrounding business humanism. Its mission is to present ideas, propose pathways for practical implementation, promote awareness and actively encourage the values advocated by civic humanism within public and private organisations alike. The publication is produced in both Spanish and English and includes reflections on person-centred management and organisational values, principles that also lie at the very heart of Auren's corporate culture.

The Auren Foundation is a non-profit entity established by the firm Auren. Its core aim is to support the sustainable development of society, advancing the wellbeing of individuals through the promotion of organisational efficiency and reciprocity while upholding and fostering universal civic values, whether human, cultural or social. This mission is fulfilled through knowledge-sharing, training programmes and research initiatives designed to strengthen the management and performance of both public and private institutions, contributing to meaningful long-lasting organisational improvement.

Services tailored to every client market



Global multidisciplinary services

Our multidisciplinary services enable us to support our clients with any business challenge, designing bespoke solutions through active listening, engagement and empathy.

We ensure that businesses receive the strategic and operational support they need to succeed, through a close, proactive approach, both within our national and international structures. Wherever our clients are, and regardless of their sector, size or activity, we build long-term relationships based on trust.

Our team of professionals is equipped to understand the complexities of any organisation's challenges, always based on expertise, commitment and innovation.

Audit & Assurance

We provide comprehensive personalised auditing services, combining rigour, multisector expertise and the latest technology. Our work adheres to the highest quality standards, ensuring transparency, trust and informed decision-making in order to mitigate any risks.

Tax & Legal

We simplify regulatory compliance in an ever-evolving legal landscape, providing businesses and organisations with peace of mind and security.

Consulting

We design innovative solutions that focus on people, technology and processes, always striving to deliver impactful results for organisations.

Corporate Finance

We offer financial advisory services for strategic processes such as mergers, acquisitions and funding operations, in line with our clients' goals and values.

Our tailored approach ensures that businesses receive the precise strategic and operational support they need in order to thrive.



> Audit & Assurance

The world of financial auditing is changing quickly.

At Auren, we are constantly innovating in order to offer our clients the best quality at the best price.



Our quality control system meets the International Standards on Auditing, and Auren is one of the few firms worldwide to have been admitted to the prestigious Forum Of Firms (Transnational Auditors Committee – IFAC) This guarantees compliance with the strictest quality control levels and, in fact, Auren has been recognised for years as a standard-setter in the field of auditing.

» Inspiring confidence

Our audit reports ensure that the corresponding interested parties (shareholders, credit institutions, customers, suppliers, employees, regulators, etc.) trust in your company's accounts.

» Professionally qualified staff

Our professionals have specific knowledge of and extensive experience in the field of auditing and assurance. We believe that investing in continuing professional development is essential in this sector.

> Tax & Legal



In the complex area of legal and tax regulations, being able to find the best solutions guarantees the peace of mind your company needs.

» The best advice possible

Our intention is to comply with the law while incurring the lowest costs possible. The difference between simple or excellent advice can mean a great deal to a company, and this is achieved through the knowledge and experience of strong multidisciplinary teams with in-depth knowledge of all regulatory matters.

» The Auren approach

We interact with our clients in order to provide them with the most suitable solution, however simple or complex.

> Consulting

We provide solutions.

We do this by working closely with your company, using the necessary teams in order to achieve excellent results.



➤ Experienced consultants

Our consultants are accustomed to working within complex environments, building on their experience in comparable companies so as to make the process easier while controlling the costs of each situation.

➤ A multidisciplinary approach

We are innovative, experienced and focused on obtaining effective results. Whether you need advice on personnel, IT, organisational or structural matters, to name but a few, our consultancy services will measure up to your expectations.

Our economists, engineers, psychologists, IT experts and other professionals are ready to provide you with the most suitable solution, using a multidisciplinary approach to ensure its effectiveness.

> Corporate Finance

We are a leading firm in the field of financial advice and corporate operations. We provide comprehensive support in transactions related to the sale and purchase of companies and businesses.



We have a multidisciplinary team of professionals highly specialised in mergers and acquisitions, debt restructuring, financing operations (debt and capital), business valuations, etc.

➤ Methodology

Our collaboration starts by identifying client needs, creating a strategic plan, rigorously analysing the situation of the business, studying the sector and locating opportunities for investment/ divestment and negotiating and advising on the transaction and its closure.

➤ Strategic support

Aware of the strategic importance of any corporate decision, we assist businesses by providing the utmost professional commitment. We ensure total confidentiality and discretion in all matters we handle. Our professionals have the expertise and experience required to provide this service.

Global vision, local knowledge

INTERNATIONAL DESKS : PROVIDING MULTIDISCIPLINARY EXPERTISE FOR SUCCESSFUL GLOBAL BUSINESS

In today's interconnected world, doing business internationally requires more than just local knowledge – it demands an understanding of cultural nuances, regulatory frameworks and the unique dynamics of each market. At Auren, our multidisciplinary team has extensive experience in helping foreign companies succeed, providing the insights and support needed in order to navigate new markets confidently.



Our International Desks offer a full range of services, including business and financial consulting, guidance on potential partners and taxation advice, all aimed at giving you a competitive edge. Through our strategic networks, we can also provide you with key multinational opportunities, helping your business grow globally with ease.

We make market entry smoother by combining local expertise with cultural understanding, ensuring you can operate effectively from day one. Every project is managed by a dedicated project manager who co-ordinates with our specialists in finance, legal, tax, corporate governance and auditing, making sure everything runs seamlessly.

At Auren, we know that flexibility, responsiveness and pragmatism are essential, and we deliver them without ever compromising on quality. Our consultants have an in-depth understanding of local

EMPOWERING INTERNATIONAL GROWTH THROUGH LOCAL EXPERTISE AND GLOBAL EXPERIENCE.

markets and specialise in guiding companies through their international ventures. We prioritise direct client engagement, seeing ourselves not merely as service providers but as partners invested in your success.

Working with our International Desks gives you several advantages:

- Facilitating partnerships across borders to ensure smooth and successful collaboration.
- Providing support and guidance to comply fully with local laws and regulations.
- Offering tailored solutions based on a detailed understanding of your target market.
- Covering all aspects of your international business activity with a multidisciplinary approach, from finance and tax to legal and corporate strategy.

At Auren, we are committed to providing our clients with the expertise and tools they need in order to succeed internationally. By combining global experience with local insight, we help your business expand confidently, efficiently and sustainably.



The Auren impact

Total turnover evolution

Data expressed in USD

2016	2017	2018	2019	2020	2021	2022	2023	2024
\$ 112,4 M	\$ 113,4 M	\$ 131,6 M	\$ 137,9 M	\$ 135,5 M	\$ 145 M	\$ 142 M	\$ 170 M	\$ 190 M

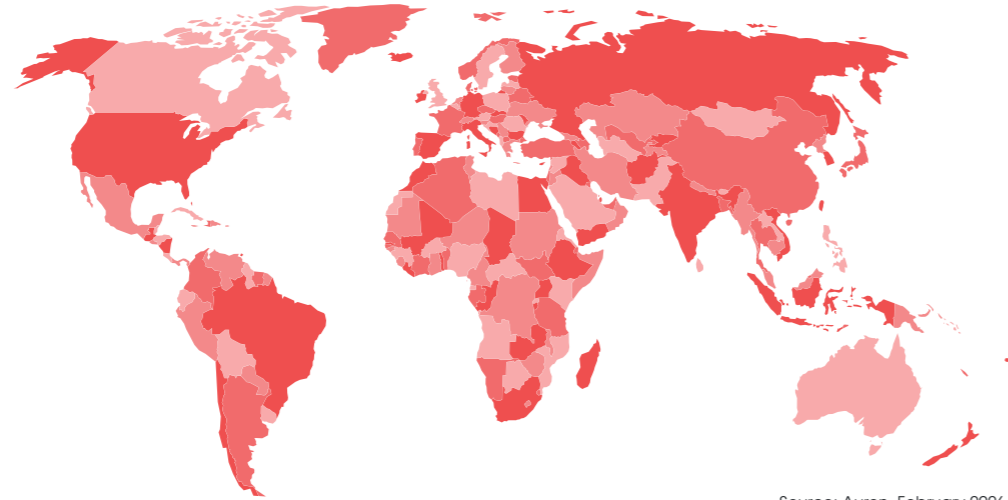
21%
AUDIT AND ASSURANCE

\$ 208,4 M  TOTAL TURNOVER

26%
CONSULTING

50%
TAX & LEGAL

3%
CORPORATE FINANCE



Source: Auren, February 2026

Turnover by area



Source: Auren, February 2026

Ranking of firms

30 ● WORLD **22** ● EUROPE **20** ● LATIN AMERICA **29** ● MIDDLE EAST

Source: International Accounting Bulletin, April 2026

Antea, Alliance of Independent Firms

Professional solutions for a global world

We live in a globalised world and, consequently, many of our clients have professional connections with other countries. Many SMEs have the need for professional services abroad, either based on investments through their subsidiaries or on any other form of business relationships. As a result, they never know when it might be essential to have the advice and support of a professional from other country. This is extremely valuable when you need to have the guarantee of a trusted advisor. The solution is Antea, an Alliance of Independent Firms established with the aim of organising and promoting a wide association of undertakings co-operating in order to provide its clients with the best possible service for their international needs.

Antea has a strong presence in Europe and Latin America. The broad geographical coverage of its members benefits its clients and their international needs. In addition to our members, we also have access to a select group of professional firms and contacts in countries throughout the world.

Antea members are professionals who are experts in national legislation and are highly qualified in auditing, consulting, tax and legal matters, with a recognised reputation in international business.

6,274
Staff

+350
Offices

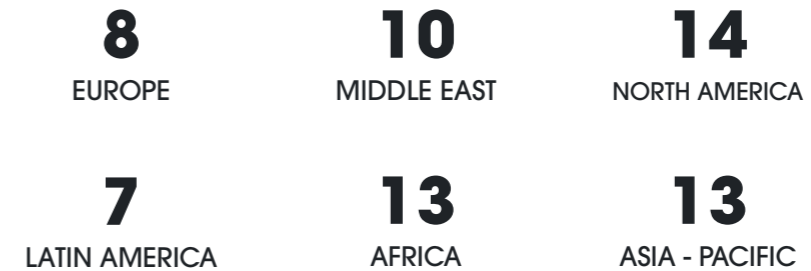
+70
Countries

\$474,9M
Turnover

Source: Antea, February 2026

World ranking of professional associations

Antea, an alliance of independent firms Auren driven, holds a leading position in the rankings on a regional and global level.



Antea is ranked **11** on a world-wide level
Position it holds in the ranking by turnover.

Source: International Accounting Bulletin, April 2026

Our people, our strength

Promoting impact through our people

At the heart of our firm are our people – talented, passionate, and committed to making a difference. Honesty, transparency and care are at the centre of everything we do, influencing how we work with our clients, with each other and with the communities around us.

Our purpose is clear: through our knowledge, experience and shared values, we help individuals, organisations and society to grow sustainably. Every day, our teams bring their expertise and creativity in order to deliver innovative, one-stop business solutions that create real value for our clients. We support our people so as to develop their skills, pursue new opportunities and thrive in an environment where inclusion, respect and collaboration are part of the culture.

We are committed to making a positive impact – not just through the work we do, but through how we do it. From championing diversity and inclusion to engaging with social initiatives and promoting sustainable practices, we aim to make a meaningful contribution to society. By combining ethical professionalism with local knowledge and global insight, we ensure that our solutions are practical, innovative and effective.

Our people are more than employees – they are partners in our purpose, ambassadors of our values, and the reason our firm continues to grow responsibly and successfully worldwide. Their dedication and creativity are the driving force behind our innovation, strengthening our relationships and delivering lasting impact for clients and communities alike.



Guided by purpose, values and ethical care, our people bring their expertise, innovation and close collaboration to everything we do.

INTERNATIONAL

2,527



PROFESSIONALS

STAFF BY REGIONS

AMERICA



815

STAFF

EMEA



1,712

STAFF



26

OFFICES



40

OFFICES



*We are building our future
on people, knowledge and
strong values*

Shaping our story, sharing our voice

At Auren, we understand that effective communication is at the heart of every meaningful connection. Engaging with our audiences (clients, partners, and professionals across diverse sectors) is more than a task - it is a responsibility we take seriously. Through carefully-crafted publications and insightful articles, we provide content that our audiences truly value, supporting their professional growth and keeping them informed of the latest trends and developments in their fields.

Our commitment extends to delivering a seamless digital experience. Our website combines modern design with user-friendly functionality, while our social media channels offer dynamic, interactive spaces that bring our insights directly to those who need them. Each article, update and post is designed to inform, inspire and empower, fostering trust and engagement with every interaction.

We take pride in the confidence our audiences place in us and remain committed to creating communications that are not only relevant and informative, but also engaging and meaningful.



Connecting, informing, empowering: our communication journey



We don't merely communicate-we connect, inform and empower our audiences to thrive in a constantly changing world.



Auren around the world

EUROPE

Andorra
Austria
Belgium
Bulgaria
Croatia
Cyprus
Czech Republic
Denmark
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Luxembourg
Malta
Montenegro
Norway
Poland
Portugal
Romania
Spain
Sweden
Switzerland
The Netherlands
United Kingdom

AMERICA

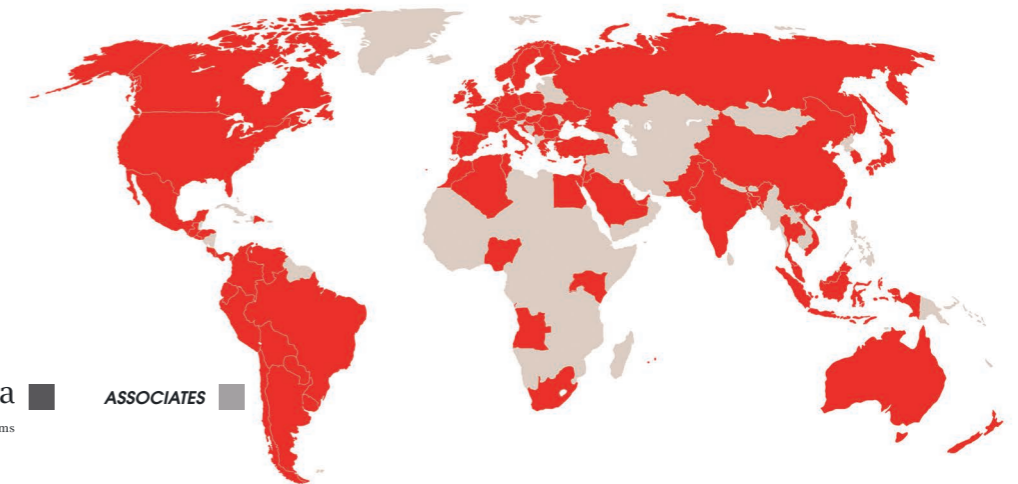
Argentina
Bolivia
Brazil
Canada
Chile
Colombia
Costa Rica
Dominican Republic
Ecuador
El Salvador
Guatemala
Honduras
Mexico
Panama
Paraguay
Peru
Uruguay
USA
Venezuela

MIDDLE EAST AND AFRICA

Algeria
Angola
Egypt
Israel
Jordan
Kenya
Lebanon
Mauricio
Morocco
Nigeria
Saudi Arabia
South Africa
Tunisia
Turkey
UAE
Uganda
Yemen

ASIA-PACIFIC

Australia
Bangladesh
China
India
Indonesia
Japan
Malaysia
New Zealand
Pakistan
Qatar
Singapore
South Korea
Thailand
Vietnam





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Global

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MEMBER OF THE
FORUM OF FIRMS

Member of
Antea
Alliance of
independent firms