

### **General Aspects**

people fluently speak English. As economy of the Euro Zone, its monetary unit and to live.

Portugal is the westernmost country of mainland Europe, and also includes of currency is the Euro (EUR). Traces of this worldwide historic presence may be the Madeira and Azores archipelagos in the Atlantic Ocean. With about 94.000 felt even today. Portugal is a developed country, with a high human development square kilometres, has 832 kilometres of Atlantic coast. The total population is index, and one of the most peacefull and globalized country in the world. Over approximately 10 million people. The official language is Portuguese, but many the past few years, it has proved to be a prime location to invest, to do business

### **Legal Forms of Business Entities**

Legal form	Feature	Remarks
Branch of a foreign company (Sucursal)	sonality in Portugal, but is part of the legal entity of the foreign company.	initiate business or maintain contacts with business partners, especially in cases of uncertain success.  Likely to be classed as a permanent establishment for tax purposes

The incorporation of companies is mostly ruled by the Commercial Companies' Code There are several body corporate types under Portuguese law, but the following two types of company are the most common:

There are several body	corporate types under Fortuguese law, but the following two types	s of company are the most common.
Private Limited Liability Company by Quotas  (Sociedade por Quotas, limitada – LDA. or Sociedade Unipes- soal por Quotas, limitada – LDA.)	Requires at least two partners (or in certain conditions, just one) either an individual or a company.  Generally, decisions are taken and written in General Meetings of Quotaholders. It should have at least one director (gerente). The corporate entity is responsible for any company's liability, i.e., not the individual.  The capital is freely established by the partners in the statutory contract (deed of incorporation), which is represented by "quotas", each one with a minimum value of EUR 1.	

<b>Public Limited</b>
Company by
Shares

(Sociedade Anónima, S.A.) As a rule, it is required at least five shareholders (individuals or legal entities, domestic or foreign). It is also allowed the incorporation by a foreign company which will be the sole owner of shares representing the entire share capital.

The shareholders' liability is limited up to the value of its shares. Generally, decisions are taken and written in General Meetings of shareholders.

Board of Directors (Conselho de Administração) are designated in General Meeting or in the company's articles.. It must have a statutory auditor.

Alternative structures:

- 1. Board of Directors (or Sole Director if capital < EUR 200.000) + Audit Board (or Sole Auditor);
- 2. Board of Directors (including an Audit Commission) + Auditor;
- 3. Executive Board of Directors (or Sole Director if capital < EUR 200.000) + General and Supervisory Board + Auditor.

Companies incorporated according to alternative i. must have an Audit Board and appoint an auditor if 2 of the following limits are exceeded for 2 consecutive years: total balance sheet EUR 20.000.000; net turnover EUR 40.000.000; average number of employees 250.

The minimum registered share capital is EUR 50.000. 70% of contributions in cash may be postponed for 5 years' period.

The Public Limited Company can be listed publicly on the stock exchange and enjoys an high market reputation.

The costs of the founding process and the organizational, accounting obligations and the publication requirements are often more extensive than in a Private Limited Liability Company.

Minority rights: 2/3 of the votes cast – quality majority - are legally required for certain resolution matters.

Previous limits aplied to the alternative struture i. (until 1 January 2016): total balance sheet EUR 100.000.000; net turnover EUR 150.000.000; average number of employees 150.

### Conversion from to another

A Private Limited Liability Company can be converted into a Pu**one Company type** | blic Limited Company and vice versa.

On re-registration, the company keeps its original company number and retains the same corporate identification.

## **Organizational and Compliance Questions**

Topic	Feature	Remarks
(Registo Comercial)	Companies must be entered in the commercial register. The commercial register is administered in electronic form: http://www.mj.gov.pt/publicações	If a company is legally required to be registered, but takes up business operations before being entered in the commercial register, the partners are personally liable for any losses up to the point of registration.
National Register of Companies	Any proposed name can be checked against a national computer database. If it has not already been taken, that name can be validated to be registered by the National Registry of Legal Entities (Registo Nacional de Pessoas Colectiva, RNPC). Apply for an Admissibility Certificate (Certificado de Admissibilidade) and for a Company Card (Cartão da Empresa). The Corporation Identification Number of the company shall correspond also to its Tax Payer Number (Número de Identificação de Pessoa Colectiva, NIPC). Apply also for the Social Security Registration Number (Número de Identificação da Segurança Social, NISS).	Depending on the activity, a licence or an approval for the business registration may be necessary.  Licensing and installation procedures were also simplified: "Zero Licensing" program" and "Industrial Responsible System".
Register at the Tax and Customs Authority	Apply for a Declaration of the commencement of activity for tax purposes (Declaração de Início de Actividade) at the Tax and Customs Authority (Autoridade Tributária e Aduaneira).	
Online services	Several services are available on line. The procedure of the On the Spot Firm (Empresa na Hora) allows to create a new company through a website in a single day. An permanent access to the online commercial registry certificate of the company is provided by the Commercial Registry Office.	Portugal has carried out relevant measures of simplification.  Applicable in quite simple forms only.  Full Knowledge of the local rules is advisable.
Central Register of the Effective Beneficiary	New obligation of companies to maintain an updated internal registry and the communication of the data of the legal person or persons that, even indirectly or through a third party, detains the ownership or the effective control of those entities.	This initiative is resulting from the current economic climate (the fight against money laundering, terrorist financing etc ), has brought a quest for transparency (in general) and exchange of tax information
Bank Account and transfer of capital	All business forms are required for a corporate bank account in Portugal, which implies in an initial capital deposit. A business bank account required with clear indications as to whom can proceed to the movements.  To open a bank account, individuals need a identification card, or valid passport, the proof of income and residence in Portugal, contact details, such as address/telephone number. Companies need an excerpt of the commercial register and the articles of association of the company.  A tax number from the Portuguese Tax and Customs Authority is also needed.	Even though residents or non-residents may hold bank account in any currency, for account deposits of more than EUR 10.000 cash, they must declare to the Portuguese customs authorities in order to prevent money laundering.

Transfer of Goods and Machinery	Within the EU goods and machinery can circulate freely. Imports from non-EU states to Portugal cause customs, import turnover tax, and in some cases special exercise taxes. Imports from non-EU states to Portugal need also to meet the EU requirements to protect human and animal health, the environment and consumers rights.	There are several customs exemptions to be considered.
Money laundering and terrorist financing	Portugal adopted a legal framework for the prevention of money laundering and legislative measures were adopted to make it easier to detect, prevent and suppress terrorist financing.	
Accounting Principles/ Financial Statements	Portuguese GAAP are in line with the IFRSs conceptual framework. Portuguese companies listed in an EU/EEA securities market follow IFRSs since 2005.	
Simplified Business Information (Informação Empresarial Simplificada-IES)		Submitting the IES files online, annually, allows the company to fulfill, at once and in total desmaterialized way, account, fiscal and statistical obligations to the competent authorities

# **Employment**

Topic	Feature
National visas	All citizens of over 16 years of age, whether national or foreign, are required by law to carry a valid document identifying them to the authorities. This document may be an identity card, passport, residence certificate or residence card.
	European Union (EU) citizens do not need to report their presence in Portugal after their arrival and EU citizens can set up business and take up self-employed work in Portugal without the requirement of any permit.
	Citizens of the European Union/the European Economic Area (EEA)/Switzerland, can work in Portugal without any restrictions, but they need a work permit to legally work in Portugal more than 90 days
	Non-EU nationals may need a visa to enter, which should be obtained before the foreign comes. Long-stay visas can be either temporary or for residency authorization purposes, depending on the duration of the stay and granting the visa holder an authorization to stay in the country according to different purposes: study, internship, work, medical treatment, among others. There is also a new type of visa that allows foreign citizens to travel to Portugal in order to look for work.
	Since 10.2022, changes to the Law on Foreigners came into effect, which will simplify visa procedures for people from member states of the Community of Portuguese Language Countries (CPLP), residence authorization for digital nomads and researchers, and entry and exit of minors from the country, among others.

Gonden visa	A range of investment options allows permanent residency and citizenship, and, namely real state investments staring at EUR 280.000, or €500,000 investment into a privity equity or venture capital fund. It provides visa-free access to the European Union's Schengen area. The holders of Golden Residence Permit for Investment Activity have the right to family regrouping, and may gain access to a permanent residence permit, as well as to Portuguese citizenship in accordance with the current legal provisions.  On 02.2023, the Portuguese government announced that this visa program will soon close.	
Labour law	There are detailed employment regulations.	
	The law establishes 40 weekly working hours, with some flexibility allowed by labour code. Hours bank regimen can be agreed. Annual vacation period has the duration of 22 business days.	
	Statutory limits on working time are part of health and safety regulations.	
	The notice period for termination of employment depends on seniority of the employee.	
	Several regulations entered in force recently regarding the teleworking regime and the right to disconnect.	
	National minimum wage EUR 760 (since 1 January 2023).	
Social System	Registration of the company and each employee at the local Social Security regional centre is required.	
(Segurança Social)	In the normal scheme, the social security contributions are shared 11% and 23,75%, by employee and employer, respectively.  There are exemption, or rate reduction, for the employer in several situations.	
(Cogulatiya Cocial)	The accident insurance has to be paid by the employer in total. No other amounts are obliged.	
	The payment entitles the payer to a range of social security benefits.	

#### **Taxation**

Companies in Portugal are usually taxed on two levels: on the first level, corporations are subject to corporate income tax (*Imposto sobre o rendimento das pessoas colectivas - IRC*), whereas partnerships are subject to personal income tax (*Imposto sobre o rendimento das pessoas singulars - IRS*). Both taxes are levied by the government. On the second level, taxable earnings are subject to the additional tax (*Derrama*).

Tax	Feature
International do- ble taxation	Portugal employs two methods to avoid double taxation of foreign-source income, i.e. the exemption and ordinary tax credit methods.  Portugal has almost 80 tax treaties in force. Portugal signed the multilateral convention to implement tax treaty related measures to prevent base erosion and profit shifting (07.2017).
Corporate Income Tax (Imposto sobre o Rendimento das Pessoas Colectivas - IRC)	The standard rate is 21%. A special reduced rate of 17% applies to the first EUR 25.000 of taxable profits of small and medium-sized enterprises. Reduced rates are also applicable to companies with head office or place of effective management in the Autonomous Region of Azores or Madeira.  Once profits are distributed to the shareholders, personal income tax on the dividends is applicable.
	Portuguese resident companies and local permanent establishments of foreign entities are taxable on their taxable income, determined in accordance with accounting standards and subject to the Portuguese CIT Code provisions. Expenses related to the business activity are generally deductible for CIT purpose, but there are some non-deductible items.
Additional Tax	Between 0% to 1,5% on taxable earnings of the body corporate, levied by a municipality (municipal surtax).
(Derrama)	An additional tax rate - state surtax - is applicable at following conditions: 3% on the taxable earnings between EUR 1.5 million and EUR 7.5 million; 5% to earnings between EUR 7.5 million and EUR 35 million; or 9% to earnings over EUR 35 million.
Participation exemption	Dividends received and capital gains realized by a resident company from a domestic or foreign shareholding are exempt, provided that some conditions are met, such as:
	the shares are held for a minimum continuous period of 12 months;
	• the shareholder has held, directly or indirectly, at least 10% of the capital or voting rights of the entity that is disposed of.
Autonomous surcharge (Tributação Autónoma)	For anti-abuse purposes, certain expenses can be taxable with tax rates between 5% to 20%; for non-documented expenses, the tax rate is between 50%, in general cases.

Carry forward tax losses  Group taxation	The period to carry forward tax losses is 12 years since 01.01.2014, 5 years for 2012, 4 years for 2011 and 2010, and 6 years for tax losses arisen before 2009. This period will be reduced to 5 years for tax losses arisen in periods commencing on or after 01.01.2017, although the 12 year-period will be mantained for small and medium-sized companies. Tax losses assessed in tax years starting on or after 01 January 2023 can be deducted against taxable profit generated in future taxable years for an unlimited time period. The new rule also applies to tax losses assessed in tax years prior to 01.01.2023, which carry forward period is still running as of that date.  Since 01.01.2014, losses used in each period cannot exceed 70% of the taxable earnings. Since 01.01.2023, is capped at 65% of the taxable income.  The carryback of losses is not permitted. Since 01.01.2017, the FIFO criteria for using tax losses was repealed.  Resident companies may elect to be taxed within a tax group of companies. Each entity must individually assess their taxable result, and so,
Group taxation	the Portuguese tax group does not work as a pure consolidation or fiscal unity system.
Transfer Pricing	The Portuguese transfer pricing regime has come into force in the Portuguese tax legislation in 2002 and follows closely the OECD guidelines.  As of 01.01.2022 a number of significant new changes entered in force. The new legislation explicitly provides that the documentation obligation is considered fulfilled only when the documentation file submitted contains all relevant information relating to the controlled transactions in which the taxable person has been involved. The standard model is now composed of a master file and a local file. The master file must contain information relating to the Group.
Thin capitalization	Net financial costs are deductible only up to the greater of these thresholds: EUR 1 million or 30% of EBITDA as adjusted for tax purposes. The exceeding amount may be carried forward for 5 years, up to the 30% threshold.  Specific limitations apply to the tax deductibility of interest expense, instead of previous thin capitalization rules.
Personal Income Tax (Imposto sobre o Rendimento das Pessoas Singulares - IRS)	There are several categories of income like employment income, business and professional income, investment income, real estate income, increases in net worth and pensions.  The rate starts at 14,5% for an annual income exceeding the taxfree allowance of EUR 7.479. It rises progressively to a maximum personal income tax rate of 48%, which is applicable to earnings of EUR 78.834 or more.
Non-habitual residents (Residentes Não- Habituais)	The non fiscal residents in Portugal during any of the previous 5 years may be taxed under a special regime, applicable for a period of 10 consecutive years. Must be registered in Tax and Customs Authority.  These individuals are eligible for a flat 20% rate on income related to work or services rendered in Portugal in activities defined in a Ministerial order.
Tax regime to ex-residents	Employment and professional income received by a person that becomes a tax resident is excluded from taxation in the amount of 50% if certain requirements are met, excluding for non-habitual residents (since 2019).
Personal Income Tax in case of partnerships	As partnerships are not separate legal entities but associations of partners, the partners themselves generally are subject to the personal income tax, with the individual tax rate applicable to each shareholder. There are rules in place to achieve a tax burden neutrality between partnerships and corporations.

Value Added Tax (VAT) (Imposto sobre o Valor Acrescentado – IVA)	For mainland, the standard VAT rate is 23% and there are also a rate of 13% and 6%. Lower rates are applicable in Madeira and Azores.  Some services, including banking, healthcare, and non-profit work, are VAT-exempt.  For certain services rendered by a foreign entrepreneur, the reverse-charge-system has to be applied.  Each entrepreneur can apply for a VAT-Identification-number, which is particularly necessary for intra-EU supplies and services. Import turnover tax has to be paid for goods imported from non-EU states.	
Real Estate Transfer Tax (Imposto Municipal sobre as Transmis- sões Onerosas de Imóveis – IMT)	When domestic real estate changes owner, a one-time tax over the purchase price has to be paid, usually by the buyer.  The rate varies from 5% on the transfer of rural properties, a maximum rate of 6% on the transfer of residential properties, 6,5% on the transfer on urban properties and to 10% if the purchaser is located in a listed tax haven.	
Real Estate Tax	Every property owner in Portugal is annually liable to real estate tax. The tax rate depends on the category of the real estate, the assessed	
(Imposto Municipal sobre Imóveis – IMI)	value of the property and the municipal collection rate.	
Stamp duty (Imposto do Selo)	Applicable on several types of agreements, documents and deeds foreseen in the General Stamp Tax Table, which occur in Portugal and are not subject or exempt from VAT. Subject to exemptions.	
Non-resident Taxation	A non-resident company which is trading through a permanent establishment is liable to corporation tax on income connected to the permanent establishment in Portugal, and on capital gains arising from assets connected with the activities of that permanent establishment.	
	Non-resident individuals and companies in Portugal receiving income generated in Portugal, are subject to Portuguese limited taxation with their Portuguese-sourced income. Double taxation of this income is avoided by double taxation agreements between Portugal and other countries.	
	In case of a non-resident company, the tax treatment depends on each kind of income.	
Tax benefits (Beneficios Fiscais)	Portuguese tax law allows tax benefits in several issues, namely in the following: Special tax credit for qualified investments (e.g. Tax Incentives System for Entrepreneurial Research & Development "SI-FIDE II", Tax Regime for Investment Support "RFAI"); Tax reductions for net jobs creation; Exemption for capital gains reinvestment.  Several revevant mesures were adopted recently to support companies and the social sector, to combat rising energy prices ant to	
	mitigate the effects of inflation.	





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